



To Parents of Prospective Members:

My name is Arvean Labib and I serve as the External Vice President of the Triangle Fraternity Chapter at University of Washington. I am writing to you because your son has expressed an interest in joining Triangle. I understand that as a parent you may be wary of your son joining a fraternity. I completely understand, and I want to be transparent with you, so you can make the most informed decision possible regarding your son. Let me first address some primary concerns...

COVID-19. At Triangle we prioritize our members' and guests' safety and have been working over the last several months to provide support and guidance to our members. We have transitioned into an online system and we have adhered to guidelines constructed by our state and federal health officials. This includes our online system, social distancing, wearing masks, and taking protocols to ensure safety. Triangle even hosted a webinar with Dr. Kristina Box, Indiana's Health Commissioner, to answer member questions and talk about what the Fall quarter might look like. You can find this information and more online at [www.triangle.org/covid](http://www.triangle.org/covid).

You might also be concerned about hazing and alcohol use. We provide our members with educational programming – both online and in-person – around recognizing warning signs, bystander intervention, and reporting methods. University of Washington Triangle Fraternity was built on the foundation to destroy the culture of hazing and alcohol abuse in a fraternity environment and all of our members are well-informed of these intentions. UW Triangle has never had a hazing or alcohol abuse problem in the past and we expect not having a problem with this issue in the future. Triangle chapters also receive professional staff visits from individuals trained to recognize and address problem behaviors. A full list of our policies and programs can be found online at [www.triangle.org/thsi](http://www.triangle.org/thsi).

At the University of Washington Triangle, we strive to create an accepting and empowering environment for everybody. UW Triangle is utilizing charity and volunteering resources to better our community. In the past year, our brothers have volunteered at hospitals helping kids diagnosed with cancer through a program named Project Sunshine. We are constantly volunteering for a store named Treehouse, providing help/relief for youths in foster care. Moreover, we have fundraised and donated thousands of dollars during the COVID-19 pandemic to charity organizations that we

view having a substantial positive impact on our community including Treehouse, Direct Relief, and the NAACP. We encourage our men to stand up for racial equality and we in Triangle continuously strive to serve as a model for social justice and values in which we as an organization believe in.

The University of Washington Triangle is currently utilizing online resources such as Zoom, Slack, Discord, and Facebook to communicate. During the school year, we are holding weekly events and meetings as scheduled online. So far, these resources have been effective during the COVID-19 pandemic and we are constantly looking to optimize our resources available to perform operations and for all members, guests, and alumni to stay in touch. Regarding the COVID-19 pandemic, we hope for the best, but have planned for the worst. UW Triangle is constantly planning months in advance for ways to operate and stay engaged as an organization online. As the University of Washington reopens, we are intent on proceeding with caution and following strict guidelines set by our state and federal health officials.

Triangle's benefits are far more than its health and safety or risk reduction efforts. Here is a summary of what Triangle can offer your son:

- Friendship & Support
  - The transition to college can be difficult, especially for young men studying in STEM fields. With our members taking most of the same classes, there's a built-in network of mentors and tutors to both encourage academic success and provide guidance to navigating college life.
  - National statistics indicate men and women who join fraternal groups remain enrolled and graduate with a college degree at rates higher than the general student population.
- Education & Training
  - We have numerous leadership programs, including Leadership & Training Weekend in January, the Herb Scobie Leadership School in the summer, and regional leadership conferences, as well as online education programs.
  - Our Professional Development Institute connects active and alumni members for resume and cover letter reviews, mock interviews, and career counseling.
- Life Skills & Experience

Through participation in campus traditions like philanthropy and service projects, attending social events with other students and holding officer roles, members gain social and leadership skills that differentiate them from their classmates to potential employers.
- Scholarships

Our Triangle Education Foundation provides over \$100,000 of scholarships and grants to chapters and individuals, based on merit and need. Learn more at their website here: <http://www.triangleef.org>
- Networking

Triangle has a national network of STEM alumni – tens of thousands strong – who can help our students find their first internship or job. Several alumni also participate in our mentoring program, TriangleConnect.

Triangle is a unique fraternity. The high caliber of students we attract leads to these young men bringing out the best in one another as they navigate some of the most rigorous curriculum their campuses offer. We look forward to your son enhancing both his and his closest friends' collegiate experience through membership.

As a final point, please feel free to contact either of us (information below) personally with any questions or concerns, or contact Triangle UW through our website <https://triangleuw.com/>. We continuously post updates through Facebook <https://www.facebook.com/washingtontriangle/> and through our website.

Your son's safety and well-being are Triangle's top priority, as is ensuring the high quality of his collegiate experience. I know that these are priorities for you as well, and I hope you will trust us as a partner in seeing them accomplished.

Respectfully,

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